



**COURSE CODE** 

NAME OF THE COURSE

CVAC029

### **WORK ETHICS**

#### **OFFERED BY**

Hotel Management and Catering Science

#### COURSE COORDINATOR

Mr. Pius Joseph Hotel Management and Catering Science

#### **ABOUT COLLEGE**

Chirst College (Autonomous), Irinjalakuda established in the year 1956 by CMI fathers has always been aplace where young generations are moulded towards a bright future. College has excellent infrastructure, with state of the art laboratories, seminar rooms and lecture halls. The campus is Wi-Fi enabled. Presently Collge is house for 4500+ students, 200 teaching staff and 45 supporting staff. The strength of the College lies in its hardworking and tech savvy teachers who are eager to involve in all matters of students. The lush green campus with gardens and open gym is moving towards the next phase on education both offline and online.

#### **LEARNING OUTCOMES**

- The students are able to see that their Describe what ethics means in the workplace.
- Describe the impact of ethics in the work and workplace.
- Prove criteria of employees' ethical behavior in decision making in conflict situations

#### **COURSE MODULE**

Module I: Nature and Essence of Ethics

Module II: Introduction to Work artics

Module III: Ethical Decision Making

Fr. Dr. Jolly Andrews
Assistant ProfessorIn-charge of Principal
Christ College (Autonomous)
Irinjalakuda

#### **SYLLABUS**

## Module 1: Nature and Essence of Ethics

Ethics: Meaning and definition - The concepts of morality and ethics - Functions of morality. The spheres of human activity regulated by morality. - Problems and ways of justification of the ethical requirement - Mechanism of formation of individual morality behaviour. (10 Hours)

## Module 2: Introduction to Work ethics

Introduction to Work Ethics - Ethics in the Workplace - Principles of work ethics - Sense and need of work ethics - Corporate Responsibility - Social Responsibility - Employee Rights - The Positive Impact of Ethics in Work - Expectations versus Reality - Consumer Rights. (10 Hours)

# Module 3: Ethical Decision Making

Ethical Decision-Making: Meaning - Ethical Decision making and Ethical Leadership - Factors that Affect Ethical Behaviour in the Workplace - Managing Ethical Behaviour in the Workplace - The Difference Between Workplace Ethics and the Law - Decision-making process in organization - Ethical dilemmas - Technologies of decision-making in a situation of ethical dilemmas. (10 Hours)

## REFERENCES

Bazerman, Max H, and Francesca Gino. 2012. "Behavioural Ethics: Toward a Deeper Understanding of Moral Judgment and Dishonesty." Annual Review of Law and Social Science 8: 85-104.

Hofmann, Wilhelm, et al. 2014. "Morality in Everyday Life." Science 345, no. 6202: 1340-1343.

McKinney, Joseph A, Tisha L Emerson, and Mitchell J Neubert. "The Effects of Ethical Codes on Ethical Perceptions of Actions toward Stakeholders." Journal of Business Ethics 97, no. 4 (2010): 505-16.

