

SYLLABUS

Module 1: Nature and Essence of Ethics

Ethics: Meaning and definition - The concepts of morality and ethics - Functions of morality. The spheres of human activity regulated by morality. - Problems and ways of justification of the ethical requirement - Mechanism of formation of individual morality behaviour. (10 Hours)

Module 2: Introduction to Work ethics

Introduction to Work Ethics - Ethics in the Workplace - Principles of work ethics - Sense and need of work ethics - Corporate Responsibility - Social Responsibility - Employee Rights - The Positive Impact of Ethics in Work - Expectations versus Reality - Consumer Rights. (10 Hours)

Module 3: Ethical Decision Making

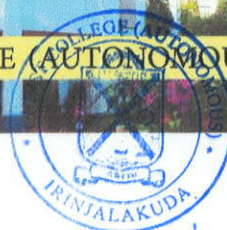
Ethical Decision-Making: Meaning - Ethical Decision making and Ethical Leadership - Factors that Affect Ethical Behaviour in the Workplace - Managing Ethical Behaviour in the Workplace - The Difference Between Workplace Ethics and the Law - Decision-making process in organization - Ethical dilemmas - Technologies of decision-making in a situation of ethical dilemmas. (10 Hours)

REFERENCES

- Bazerman, Max H, and Francesca Gino. 2012. "Behavioural Ethics: Toward a Deeper Understanding of Moral Judgment and Dishonesty." Annual Review of Law and Social Science 8: 85-104.
- Hofmann, Wilhelm, et al. 2014. "Morality in Everyday Life." Science 345, no. 6202: 1340-1343.
- McKinney, Joseph A, Tisha L Emerson, and Mitchell J Neubert. "The Effects of Ethical Codes on Ethical Perceptions of Actions toward Stakeholders." Journal of Business Ethics 97, no. 4 (2010): 505-16.



VALUE ADDED - CHRIST COLLEGE (AUTONOMOUS), IRINJALAKUDA



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